



## Careers in Offender Learning

### Graduate lecturer

This is a two-year apprenticeship to become a level 5 qualified lecturer with extensive prison craft skills. This is a paid apprenticeship that provides the graduates with invaluable experience, skills and knowledge to enhance their career in offender learning.

### Offender Learning Lecturer

Your role as a lecturer is to deliver learner success through effective curriculum and lesson planning which meets the individual needs of our learners. Inspirational and creative teaching is essential to our learners' success, and at every opportunity, our lecturers will embed functional skills, employability and social skills to enhance development and provide key life skills to prepare them for when they return to society.

### Programme Manager

Programme Manager is the first step on the management ladder. You are responsible for the delivery of student success and an outstanding learning experience within their designated learning programmes. Your role is to manage the staff who teach on a range of programmes, and have oversight of every step of the student journey ensuring students have an excellent learning experience and succeed.

### Deputy Education Manager

As Deputy, you will work with the Education Manager to determine the strategic purpose and direction of the Department. Providing support to the Education Manager in the effective and efficient management of all aspects of the department's work, ensuring the day-to-day smooth running of the department and its staff support the achievement of outstanding learning, teaching and student success.

### Education Manager

The role of an Education Manager is to inspire and challenge staff, creating a dynamic culture of innovation and outstanding learning, teaching and student success. With effective leading of the department and raising standards through the rigorous implementation of target setting, continuous performance management and quality improvement. Always demonstrate clear, decisive and enterprising leadership in the effective and efficient management of all aspects of the department's work, taking forward the work of the department ensuring its long-term sustainability through the development of new products and services meet the needs of students and key stakeholders.

### Regional Support Manager

As a Regional Support Manager, you will work with specified OLASS teams to raise standards through the rigorous implementation of target setting, continuous performance management and quality improvement. Your role is to inspire and challenge staff creating a dynamic culture of innovation and outstanding learning, teaching and student success. You will demonstrate clear, decisive and enterprising leadership in the effective and efficient management of the OLASS team's work, and take forward the work of the OLASS team ensuring its long-term sustainability through the development of new products and services, which meet the needs of students and key stakeholders.

### Head of Cluster

You will lead and manage the Education Managers within your cluster, to ensure efficient and effective working relationships with establishments to meet offenders' skills and employment needs. A Head of Cluster must inspire and challenge teams to achieve outstanding learning, teaching and student success. You will lead in raising standards through the rigorous implementation of target setting, continuous performance management and quality improvement. Helping to grow and develop the work of the provision ensuring its long-term sustainability through the development of new products and services, which meet the needs of the cluster(s), employers, students and other stakeholders.

### Deputy Director

To ensure the successful delivery of the OLASS contract in their particular region, and lead on curriculum innovation and deliver outstanding education and training across the region. You will inspire and create innovation within staff across the whole region and develop effective working partnerships with HM Prison service and other agencies. Teaching and Learning Advanced Practitioner

As a Teaching and Learning Advanced Practitioner, you will work within the region, championing the continued drive across the OLASS provision, to improve quality and achieve excellence.

You will support the achievement of long-term continuous improvements in teaching and learning based on best practice from across the sector. You will also support the achievement of consistent overall improvements in learner success rates in all subject areas (particularly Maths and English).

### Senco – Learner Support

Regional SENCO Learner Support Co-ordinators will inspire and challenge ALS staff to create a dynamic culture of learning support within the teaching and learning environment. You are responsible for the co-ordination of the ALS provision and teams across the region to raise standards through the rigorous implementation of quality learning support. This includes target setting and continuous performance management of the ALS provision, developing a clear, effective and enterprising training programme for ALS teams and the teaching teams that covers the SEND agenda, and give guidance on strategies to meet the needs of the learners.